

Basic Strengths

LION

Take charge	Bold
Determined	Purposeful
Assertive	Decisive
Firm	Leader
Enterprising	Goal driven
Competitive	Self-reliant
Enjoys Challenge	Adventurous

“Let’s do it now!”

BEAVER

Deliberate	Discerning
Controlled	Detailed
Reserved	Analytical
Predictable	Inquisitive
Practical	Precise
Orderly	Persistent
Factual	Scheduled

“How was it done in the past?”

OTTER

Takes risks	Fun-loving
Visionary	Likes variety
Motivator	Enjoy change
Energetic	Creative
Very verbal	Group oriented
Promoter	Mixes easily

“Trust Me! It’ll work out!”

GOLDEN RETRIEVER

Loyal	Adaptable
Non demanding	Empathetic
Even keel	Thoughtful
Avoids conflict	Nurturing
Enjoy routine	Patient
Dislikes change	Tolerant
	Listener

“Let’s keep things the way they are.”